



ADANI PORTS & SPECIAL ECONOMIC ZONE LIMITED

Safety, Health & Environment Policy

Safety, Occupational Health & Environment responsibilities are integral to the way we do business at Adani Ports & Special Economic Zone.

APSEZ is committed to providing a safe and healthy work environment for our staff, customer, contractors and other stakeholders by

- Focusing on safety & occupational health of our people, preservation and protection of environment, pollution prevention, at all times and in all circumstances.
- Ensuring compliance in line with the requirements of Safety, Occupational Health & Environment during design and delivery of service as per applicable National codes, standards and procedures, sound engineering practices and statutory requirements including customers' requirement.
- Commitment to enrich the behavioural attitude of our employees and associates towards Safety, Occupational Health & Environment and creating the awareness for an accident free surrounding while achieving the organizational goals.
- Observation, analysis and identification of the SHE risks arising from our activities to reduce them to the lowest practical level.
- Setting SHE goals and performance objectives, using effective management system and performance evaluation.
- Developing the 'Will', Knowledge and Skill among employees / contractors / partners to subsume their Involvement, responsibility and accountability to achieve sound safety, occupational health & environment practices & performances.
- Monitoring, evaluating and continually improving our SHE performance through the definition of operational standards, assessments, audits & surveys.
- Continuing to strengthen our systems and procedures for preventing and mitigating any potential emergency situation.
- Ensuring our suppliers, business partners are aware of our policies, standards and where necessary, work with them to uplift their standards.

APSEZ requires every employee at all levels to take personal responsibility for SHE by focusing on own behaviour. We seek continual improvement of our activities by integrating SHE objectives into our management system at all levels

For Adani Port & Special Economic Zone Limited

Karan Adani

(Chief Executive Officer)