

## **Adani Ports and Special Economic Zone Limited**

### **Occupational Health and Safety Policy**

Occupational Health and Safety (OHS) responsibilities are integral in the manner APSEZ does business at its ports and logistics locations.

To provide a safe and healthy work environment for our internal and external stakeholders for preventing occupational illness and injury, APSEZ, its subsidiaries and joint ventures, are committed to:

- Provide a safe and healthy work place at all times;
- Ensure compliance in design and operations as per applicable national codes, standards, best practices, statutory and other stakeholder's requirements;
- Encourage all internal and external stakeholders to follow safe work practices and receive training to improve health and safety;
- Every stakeholder has a general responsibility for safety in their respective operating/ project areas;
- Establish OHS committees with the involvement of the management and workers to continually improve the safety culture;
- Involvement of working people in terms of consultation and participation;
- Identify the risks and formulate mitigation plans to prevent incidents;
- Formulate emergency preparedness plans to manage all identified emergencies;
- Implement and continually improve the OHS Management System; and
- Measure, monitor and review the OHS performance of organization in accordance with this policy on a regular basis.

The policy shall be reviewed annually for its appropriateness and updated as necessary.